

Environmental Policy

1. Purpose and Commitment

NineT3 Tailored Safety Solutions Ltd (“NineT3”) is committed to conducting all operations in a manner that protects the environment, prevents pollution, and supports sustainable practices across the industrial safety technology sector. As a UK-based organisation, we recognise our responsibilities under applicable environmental legislation and commit to continual improvement of our environmental performance.

We design, supply, and support safety critical technologies for industrial, construction, and logistics environments. We understand that our activities including hardware supply, product development, procurement, and operational travel have environmental impacts that we actively work to minimise.

2. Scope

This policy applies to all NineT3 employees, contractors, partners, and operations within the United Kingdom. It covers:

- **Procurement and supply of safety technology hardware**
- **Product development and technical operations**
- **Office-based activities**
- **Travel and logistics**
- **Waste management and recycling**
- **Engagement with suppliers, clients, and partners**

3. Legal and Regulatory Compliance

NineT3 will comply with all relevant UK environmental legislation, regulations, and codes of practice, including but not limited to:

- **Environmental Protection Act 1990**
- **Waste (England and Wales) Regulations 2011**
- **Hazardous Waste Regulations**
- **WEEE Regulations (Waste Electrical and Electronic Equipment)**
- **Control of Substances Hazardous to Health (COSHH)**



- TAILORED SAFETY SOLUTIONS -

- **Relevant ISO 14001 principles**

Where possible, we will exceed minimum legal requirements and adopt best-practice environmental standards.

4. Key Environmental Objectives

We commit to the following core objectives:

4.1 Reducing Waste and Promoting Circularity

- **Minimise waste generation across all operations.**
- **Prioritise reuse, repair, and recycling of equipment and packaging.**
- **Ensure responsible disposal of electronic components in line with WEEE obligations.**

4.2 Sustainable Procurement

- **Source materials, components, and services from suppliers who demonstrate strong environmental practices.**
- **Prioritise low-impact, energy-efficient, and durable hardware solutions.**
- **Evaluate suppliers on environmental performance as part of procurement decisions.**

4.3 Energy and Resource Efficiency

- **Reduce energy consumption across offices and operational environments.**
- **Use energy-efficient equipment and adopt low-carbon technologies where feasible.**
- **Encourage responsible use of water, electricity, and consumables.**

4.4 Pollution Prevention

- **Prevent pollution through safe handling, storage, and disposal of materials.**
- **Reduce emissions associated with travel, logistics, and operations.**
- **Avoid unnecessary environmental risks in all project activities.**

4.5 Sustainable Travel

- **Promote remote collaboration where appropriate.**
- **Encourage low-emission travel options.**
- **Optimise logistics to reduce carbon footprint.**

5. Working with Clients and Partners

NineT3 will collaborate with clients, suppliers, and partners to:

- **Promote environmentally responsible behaviours**
- **Support sustainable deployment of safety technologies**
- **Share best practices and innovations that reduce environmental impact**

We will also encourage clients to adopt environmentally conscious installation, operation, and maintenance practices.

6. Employee Awareness and Training

We will ensure all employees and contractors:

- **Understand their environmental responsibilities**
- **Receive appropriate training and guidance**
- **Are encouraged to identify opportunities for environmental improvement**

Environmental stewardship is a shared responsibility across the organisation.

7. Monitoring, Reporting, and Continuous Improvement

NineT3 will:

- **Monitor environmental performance against defined objectives**
- **Review this policy annually or following significant organisational changes**
- **Set measurable targets to drive continual improvement**
- **Maintain records to demonstrate compliance and progress**

Feedback from employees, clients, and stakeholders will be used to refine our environmental approach.

8. Governance and Accountability

The Directors of NineT3 Tailored Safety Solutions Ltd are responsible for ensuring this policy is implemented, maintained, and communicated. Environmental performance is reviewed at board level to ensure alignment with strategic goals and regulatory expectations.

All employees and contractors are expected to support the delivery of this policy.

Signed: 
Director, NineT3 Tailored Safety Solutions Ltd

Date: 29/09/2025 _____